



8TH REGIONAL POLICY DIALOGUE ON TVET 10TH ANNUAL EXPERT MEETING OF THE INITIATIVE ON EMPLOYMENT AND SKILLS STRATEGIES IN SOUTHEAST ASIA (ESSSA)

*“Building skills and facilitating employment in rural areas
of Southeast Asia”*

Breakout session 2A “Better linking job-seekers with employers -
Innovative job matching approaches in rural areas”:
Case of Cambodia

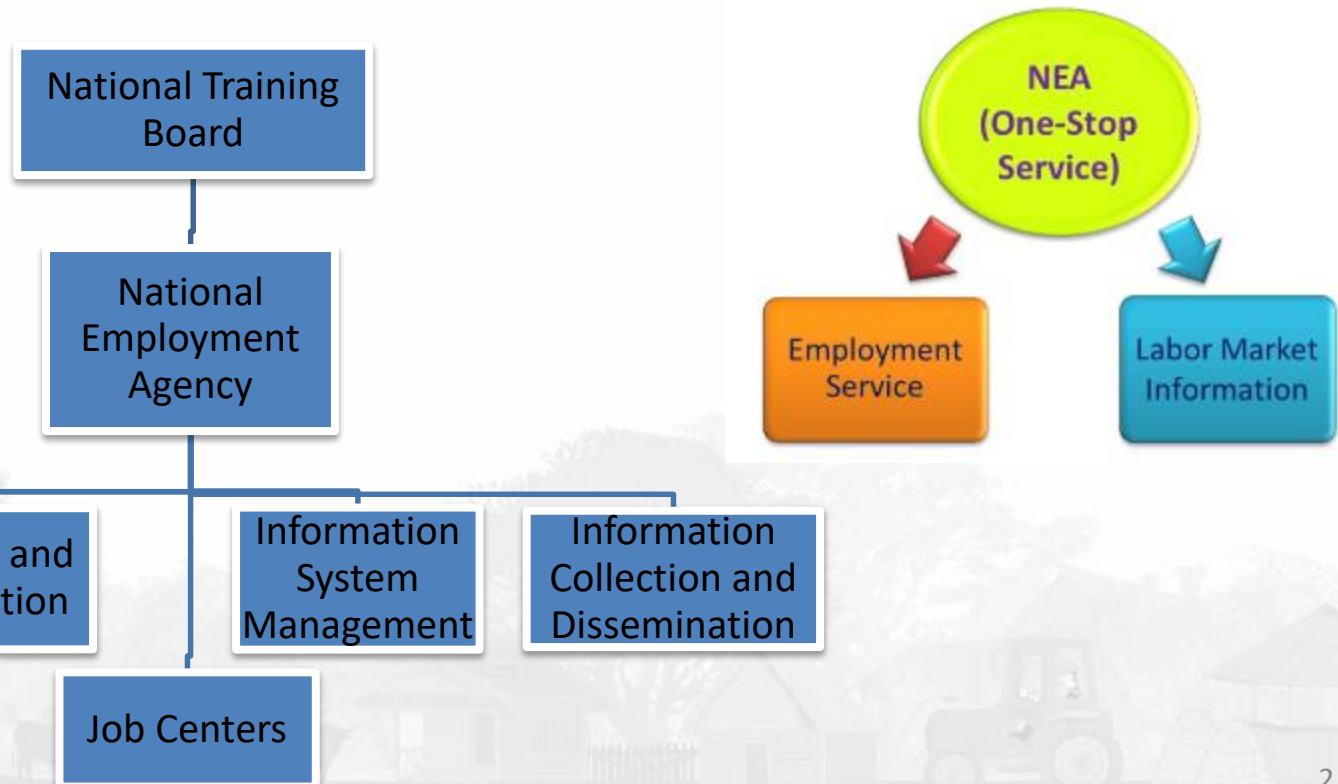
Somean KUOCH (Mr.)
Deputy Director General
National Employment Agency

21-22 NOVEMBER 2018 IN VIENTIANE, LAO PDR



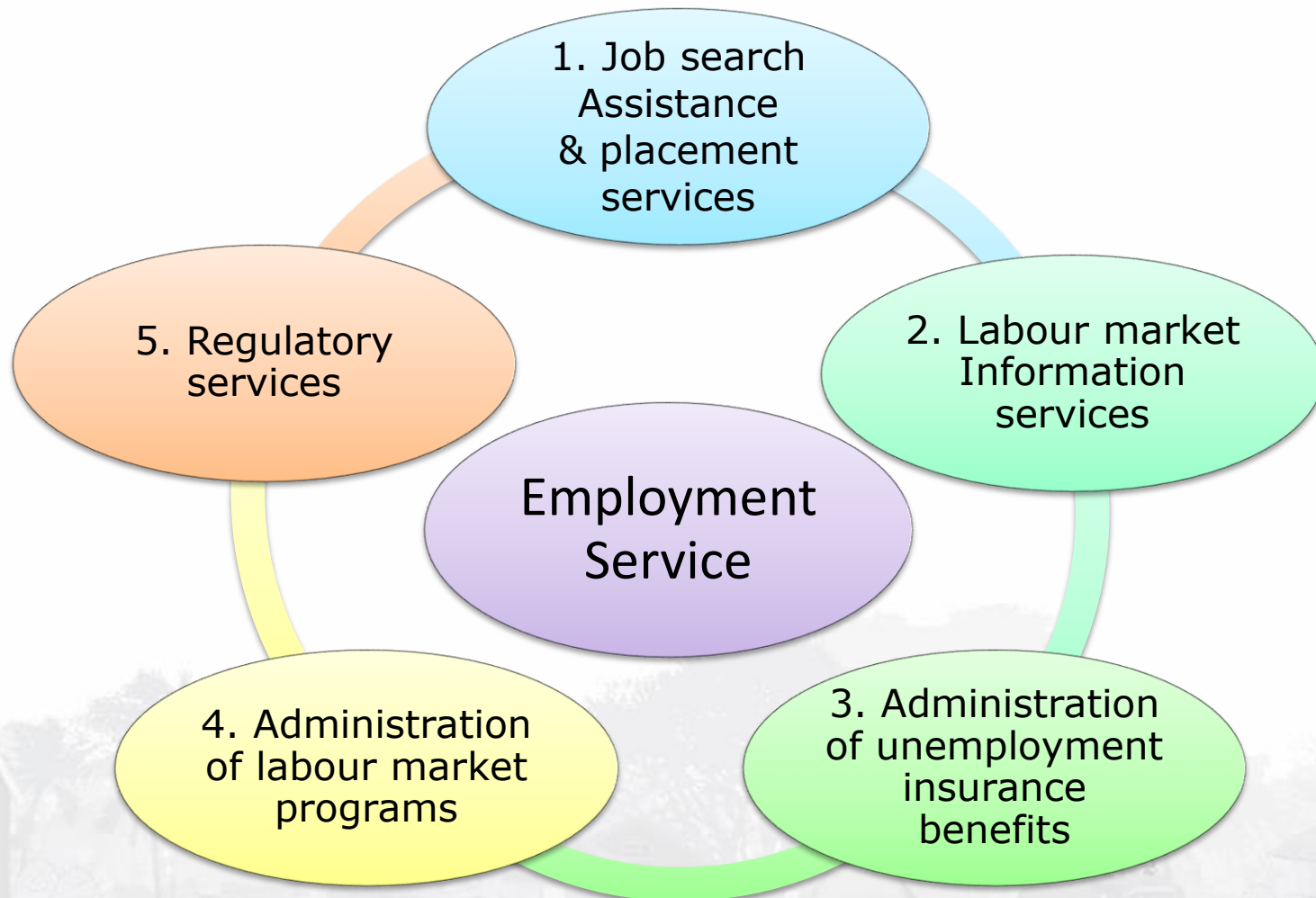
Public Employment Service – *National Employment Agency (NEA)* –

- The only Public Employment Services Agency ever established since 2009 under NTB, MoLVT
- Member of World Association of Public Employment Service (WAPES) since 2014





Core Functions Employment Services



Services for employers



Services for jobseekers





Career Guidance

- ✓ **Objectives:** To assist students to select appropriate occupations
- ✓ **Modes of delivery:** Individual or group guidance at center-based & school outreach
- ✓ **Target groups:** University and high school students
- ✓ **Tools:** Career presentation and self-assessment quizzes based on interests, personality, value & skills; and LMI)



Pre-Employment and soft skills training



Interview tips

- ✓ **Targets:** Students, jobseekers and youth
- ✓ **Places:** Center-based & school outreach



Writing CV & cover letter

Soft skills training on: team work, communication, problem solving,...



Employment forum



- ✓ Provide the fast track meeting of jobseekers and employers to meet each other
- ✓ Organize twice a month (2nd and 4th week)
- ✓ Job centers- Phnom Penh
- ✓ Achievement in 2018:



Mobile career fairs and recruitment events

- ✓ Organized at Job centers and in rural communities
- ✓ Support women and disadvantage groups to access to employment
- ✓ On-site recruitment



ពិធីបណ្តុះបណ្តាល និងផលិតភាពជាតិ 2018

National Career and Productivity Fair 2018

27-28 តុលា 2018 | កោះពេជ្រ 08:00-20:00

Diamond Sponsors:

Gold Sponsors:

ឧបត្ថម្ភប័ណ្ណ ក្រុមហ៊ុន សហគ្រាស 300 បញ្ជី
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ជ្រើសរើសបុគ្គលិកស្រាវជ្រាវចំនួន 30.000 នាក់
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សូមយក CV មកជួយ បង្កើនសមត្ថភាពការងារ

www.event.nea.gov.kh | **National Employment Agency** | **017 467 423 / 017 871 807**



National Career Fair

- ✓ Annually organized at national & provincial levels
- ✓ Employment opportunity, job registration, apply CVs, interview, meet potential employers...
- ✓ Provide career orientation to students (university & high school)

Volunteering/Internship



- ✓ Volunteering opportunity to youth, jobseekers & students
 - NEA Head Quarter
 - Enterprises



- Support youth & jobseekers to find an internship
- Placed into various sectors (service, finance & banking...)



- Entrepreneurship training (SIDA project)
- Participants 112 (F: 64)

qiz girl

Medium of Service Delivery – Cont.



On Show! On Air!
On move! Outreach!



**Community
OUTREACH**





- Total staff: ~100 (nationwide)
- Job center in province : 3~5 staff at each center



Results Highlight (2010 – October, 2018)

No	Indicators	Achievement
1	Registered jobseekers	111,209
2	Job vacancy	478,936
3	Number of referral	77,891 (70% of registered jobseekers)
4	Job placement (exclude indirect beneficiary)	20,000 (26% of referral)
5	Internship	3,016
6	Pre-employment and soft skills training	22,611
7	Employment forum	289 times (47,895 participants)
8	Mobile career fairs, recruitment events and career guidance seminars	2 195 times (278,440 persons)
9	Annual website hits	About 5 millions hits





The Way Forward

- Gradual expansion and improvement of ES and LMI proportional to financial and human resource capacity, building on previous achievements:
 - ***Prioritized expansion of job centers, and strengthening of outreach activities***
 - ***Service quality improvement*** through re-designing process and delivery model for better integration and deepening of ES and LMI, including making use of IT
 - ***Institutional and staff capacity development*** in leadership and management, programing and database, analysis and forecast, guidance and counseling, pre-employment training, and entrepreneurship training.



សូមអរគុណ!

Thank You!



National Employment Agency (NEA)

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URL: www.nea.gov.kh

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